Pathways Path and Project 2022 Matrix R Required E Elective Version 2023/01/01 Level 1 R Ice Breaker R Writing a Speech with Purpose R Intro to Vocal Variety & Body Language R Evaluation & Feedback **Five Core Competencies** MS Introduction to TM Mentoring 1 Public Speaking EC PT TC Level 2 FH I D 2 Interpersonal Communication Level 3 to full versio 3ase C 3 Strategic Leadership Level 4 Project 4 Management Level 5 ‡ of 10235 0025 0326 Confidence 0235 0245 06 1425 0206 0236 0826 16 Path Completion R Reflect on Your Path This project is accessible after all levels 1 through 5 have been complete 8101 Ice Breaker 1 4-6-min speech of any topic to introduce yourself (humorous, informational, etc.) and learn the basic structure of a public speech 8103 Writing a Speech with Purpose 1 | 5-7-min well-organized speech on any topic in any style. Clearly define topic, consider goal of speech, and continue to refine it. Learn or review basic methods for writing a speech. 8104 Introduction to Vocal Variety and Body Language 1 5-7-min speech on any topic in any style to practice using vocal variety OR body language. Tell your evaluator to focus on which of these skills you're working on before delivery. 8100 Evaluation and Feedback Two 5-7-min prepared speeches and one evaluation speech. Present a speech on any topic, receive feedback, and apply the feedback to a second speech 8207 Understanding Your Leadership Style 1 5-7-min speech to share some aspect of your or in general leadership style(s). Identify your primary leadership style(s) using Discover Your Leadership Style questionnaire. 8206 Understanding Your Communication Style 1 5-7-min speech on your communication style and impact relationships. Learn about different styles and identify your style using Discover Your Communication Style questionnaire. 8204 Introduction to Toastmasters Mentoring 1 5-7-min speech about a time when you were a protégé and share the impact and importance of having a mentor. Clearly define how Toastmasters envisions mentoring. 8205 Managing Time 1 5-7-min speech on any topic. As you develop speech, record time required for each task, Observe your own time management patterns. Submit Project Completion Form to VPE. 8202 Cross-Cultural Understanding 1 5-7-min speech about your cultures and impact of the stereotypes. Identify your own cultural identities and stereotypes that impact others' perceptions of you. 8200 Active Listening 0 Demonstrate your ability to listen to what others say by serving as Topicsmaster and comment on each speaker's Table Topics speech at a club meeting 8201 Connect with Your Audience 1 5-7-min speech on a topic that is new or unfamiliar to the majority of your audience. Practice the skills needed to connect with an unfamiliar audience 8203 Effective Body Language 5-7-min speech. Deliver a speech with awareness of your intentional and unintentional body language. Learn, practice, and refine how you use nonverbal communicati 8208 Know Your Sense of Humor Е Е 1 5-7 min speech on any topic with at least one anecdote or story intended to entertain or bring humor into your presentation. Story Collection tool is available in EH path 8307 Negotiate the Best Outcome 1 5-7-min speech in any style on a past or future negotiation in your life that you are a part of. Reflect on the strategies you used or you believe would be beneficial. 8313 Reaching Consensus R 1 20-min consensus practice at a club meeting + 2-3-min closing statement OR 5-7-min speech in any style - Leading non-TM group toward consensus + Project Completion Form. 8320 Engage Your Audience with Humor 1 5-7-min speech revolving a central message with applying their style of humor. Use at least one anecdote/story intended to entertain/bring humor into your presentation 8312 Present a Proposal R 8309 Planning and Implementing 1 2-3-min report or 5-7-min speech on your experience. Develop a small-scale project and implement plan with or without help from others. Submit Project Completion form. R 8316 Understanding Emotional Intelligence 1 5-7-min speech on tracking your emotion by maintaining journal at least 2 weeks. Understand your own and others' emotions. Submit Project Completion Form to VPE. 8315 Understanding Conflict Resolution R 1 5-7-min speech in any style to discuss managing conflict, developing stronger strategy and best attributes in a conflict situation. A conflict resolution video activity. 8308 Persuasive Speaking 1 5-7-min speech on any topic that can be spoken persuasively. Identify types of persuasive speech. If done outside club, VPE's approval and TM evaluator are required 8314 Successful Collaboration 8303 Develop a Communication Plan 1 5-7-min speech on your experience of planning (process, benefits or impact). Plan can be any event either real or hypothetical. Practice developing a communication plan 8306 Make Connections Through Networking 1 5-7-min speech personal to you or networking informational. Develop and practice building connections through networking event. Project Completion Form if non-TM event. 8300 Connect with Storytelling Е Е 1 5-7-min speech of an established story, a story about your life or a fictional tale you create. Practice using a story within a speech or giving a speech that is a story. 8301 Creating Effective Visual Aids 1 5-7-min speech on topic that lends itself well to using 1-3 visual aids. Practice selecting and using a variety of visual aids during a speech Е 8302 Deliver Social Speeches 8304 Focus on the Positive 1 2-3-min report or 5-7-min speech to share some aspect of your experience on at least 2 weeks of recording your moods and attitudes. Submit Project Completion Form to VPE. 8305 Inspire Your Audience 1 5-7-min speech on a topic with the intent of inspiring your audience to practice writing and delivering a speech that inspires others. 8310 Prepare for an Interview Е 0 5-7-min role-play interview presentation at a club meeting to practice the skills needed to present yourself well in an interview such as a job or expert interview. 8317 Understanding Vocal Variety 1 5-7-min speech on any topic to practice using vocal variety to enhance a speech. 8318 Using Descriptive Language 5-7-min speech on any topic to practice writing a speech with an emphasis on adding language to increase interest and impact 8319 Using Presentation Software 1 5-7-min speech using the slides you developed on topic (humorous, demonstrative, or informational) that lends well to a visual presentation using technology. 8321 Researching and Presenting 1 5-7-min speech on topic not familiar with or wish to learn more (specific, well-organized and well-researched). Learn, review, refine research methods using worksheets. **Meeting Role Requirements** Serve as speech evaluator. Toastmaster and Topicsmaster at least once each to complete level 3. 8406 Manage Change 1 | 5-7-min speech in any style on overview of plan and benefit you and group change affects. Create a management plan for past, future or hypothetical change in your life. 8403 Improvement Through Positive Coaching 1 5-7-min speech in any style about your experience on coaching an individual (speak with VPE to choose TM or non-TM member) through a project outside of TM club meeting 8415 The Power of Humor in an Impromptu Speech R 2 Two 2-3-min speeches in the same club meeting on the topics chosen randomly by Toastmaster from "Impromptu speech topic resource". Include at least one anecdote each. 8405 Leading Your Team 1 5-7-min speech in any style about you or experience on leading a 2-4-people team to complete a project. With VPM and VPPR to choose a project for club, non-TM, or work. 8411 Motivate Others R 1 5-7-min speech about experience on building and motivating a 3-4-people team to complete a project that benefits your club. Develop motivational strategies for members. * 8404 Leading in Difficult Situations 2 5-7-min speech to share a detailed project plan, 2-3-min discussion of possible disruptions among members and impromptu speech on solutions. Total time is 15-20-min. 8401 Communicate Change 1 5-7-min speech to communicate your plan for communicating change with evidence to support. The change may be real or hypothetical that affects your club or other group. 8408 Manage Projects Successfully 2-3-min speech about plan, 5-7-min speech in any style reflects experience, Build 3-4 people team, develop rapport with stakeholders and strong relationships with team, * 8409 Managing a Difficult Audience 8412 Public Relations Strategies 1 5-7-min speech to share your real or hypothetical plan to promote awareness of an organization. Talk with VPPR and President on your plan if it's real for your club. 8400 Building a Social Media Presence 5-7-min speech to share your results, experience and benefits of social media presence through establishing or enhancing, e.g. Blog, SNS, etc. Project Completion Form 8402 Create a Podcast 1 2-3-min speech to introduce your podcast and play 5-10-min segment. Create interesting content and organize a cohesive program totally 60+ min. Learn to record and upload. 8407 Manage Online Meetings 0 Conduct 20-25-min online meeting or webinar with visual aids. Research and use software that fits best. If outside club, VPE's approval and TM evaluator are required. 8413 Question-and-Answer Session 1 5-7-min speech and Q&A session totally 15-20-min. Prepare to answer questions clearly, concisely and with confidence on a topic you are knowledgeable. Use time effectively 8414 Write a Compelling Blog 1 2-3-min speech on impact of the blogging experience. Maintaining a blog and posting at least eight times in one month. Blog can be new or existing. Project Completion Form. 8504 Lead in Any Situation 1 8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation. 8512 Deliver Your Message with Humor 1 18-22-min keynote style humorous speech. You may choose to use visual aids. Approval needed by VPE in advance if you may present your speech to a non-TM audience. 8507 Manage Successful Events 1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. * 8511 Team Building 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. * 8501 Develop Your Vision Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE 8503 High Performance Leadership Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ times. 8509 Prepare to Speak Professionally 1 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approval. 8505 Leading in Your Volunteer Organization 1 | 5-7-min speech to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. 8502 Ethical Leadership 0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or community. 8506 Lessons Learned 1 | 5-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by team. 8508 Moderate a Panel Discussion 0 Plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE. 8510 Reflect on Your Path (After completing L1-5) 1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of path 8311 Prepare to Mentor (After L1 and L2 of any path) Pathways Mentor Program Project 1/3 0 No speech. Clarify your personal goals and interests related to Mentoring. Meet with VPE to discuss your readiness to mentor. Submit Project completion form to VPE 8410 Mentoring (After Project 8311) Pathways Mentor Program Project 2/3 1 5-7-min speech on what you have learnt as a mentor. Work with a protégé to complete a project (VPE pairs you with protégé), set goals and develop a plan to help protégé 8500 Advanced Mentoring (After Project 8410) Pathways Mentor Program Project 3/3 1 | 5-7-min speech on what you have gained as a mentor. 6-month mentoring commitment, communicate regularly with protégé, record meeting dates and times and giving feedback. **Pathways Mentor Designation** - Submit the Pathways Mentor award after completing Pathways Mentor Program and an entire path 8599 DTM Award 8599 Distinguished Toastmaster (educationawards@toastmasters.org or +1 720-439-5050 after completing the 1st path and the Levels 1, 2 and 3 of the 2nd path.) 2 5-7-min speech (Plan), 8-10-min speech (Review). Select, lead & complete a project that benefits an organization with a team. Peer 360° evaluation by team & organization. * - Submit award after completing: two paths; club officer and district officer for 1 year; club mentor or coach; club sponsor or Speechcraft or Youth Leadership program; DTM project.

Prepared by Masayo Arai, MS5 EC5 PM5 EH5 D76 Pathways Guide, in collaboration with Aaron Leung, DTM3, 22 Paths Completed, Global Pathways Mentor, D89 & D118 Div. H Director 2020-2021, World Champion in Impromptu Speaking

All project description merged valuation resources

★: These projects require a team

Five Core Competencies	Pathwa	ays Pat	h and P	roject 2	019 M	atrix	R Rec	uired E E	lective	Version 2	2021/12	2/01	E Level 1 R Ice Breaker R Evaluation & Feedback R Researching & Presenting
1 Public Speaking	DL	EC	EH	IP	LD	MS	PI	PM	SR	TC	VC	:	R Introduction to TM Mentoring
2 Interpersonal Communication	D	E#+:	E ·		<u> </u>				Ch. :				Tever 3 R E E Level 4 R Level 4 R E Level 4 R
	Dynamic Leadership	Effective Coaching	Engaging Humor	Innovativ Planning					n Strategic Relationships	Team Collaboration	Visionar n Commu		Level 4 R
1 De la Company		,											of S S S S S S S S S S
S & & S Confidence	0235	024	5 06	002	6 12	46 026	032	6 06	0236	0000	08	2 6	* Path Completion R Reflect on Your Path This project is accessible after all levels 1 through 5 have been completed.
8101 Ice Breaker	R	R	R	R	R	R	R	R	R	R	R		4-6-min speech of any topic to introduce yourself (humorous, informational, etc.) and learn the basic structure of a public speech.
8100 Evaluation and Feedback	R	R	R	R	R	R	R	R	R	R	R		2+E Two 5-7-min prepared speeches and one evaluation speech. Present a speech on any topic, receive feedback, and apply the feedback to a second speech.
8102 Researching and Presenting	R	R	R	R	R	R	R	R	R	R	R		1 5-7-min speech on topic not familiar with or wish to learn more (specific, well-organized and well-researched). Learn, review, refine research methods using worksheets.
8207 Understanding Your Leadership Style	R	R		R	Ř		R		R	R	R		5-7-min speech to share some aspect of your or in general leadership style(s). Identify your primary leadership style(s) using Discover Your Leadership Style questionnaire.
8206 Understanding Your Communication Style	R	R				R		R			R		5-7-min speech on your communication style and impact relationships. Learn about different styles and identify your style using Discover Your Communication Style question
8204 Introduction to Toastmasters Mentoring	K	R	K	R	R	R	R	R	R	K	R		5-7-min speech about a time when you were a protégé and share the impact and importance of having a mentor. Clearly define how Toastmasters envisions mentoring.
8205 Managing Time 8202 Cross-Cultural Understanding					K				D	+++			1 5-7-min speech on any topic. As you develop speech, record time required for each task. Observe your own time management patterns. Submit Project Completion Form to V
8200 Active Listening	13 F	13 E	13 E	13 E	12 6	P	P.	12 E	I2 F	R	L3	E	1 5-7-min speech about your cultures and impact of the stereotypes. Identify your own cultural identities and stereotypes that impact others' perceptions of you. O Demonstrate your ability to listen to what others say by serving as Topicsmaster and comment on each speaker's Table Topics speech at a club meeting.
8201 Connect with Your Audience	1.3 F	13 F	R	R	L3 E	E III E	13 F	13 E	L3 E	IISI E	13	_	5-7-min speech on a topic that is new or unfamiliar to the majority of your audience. Practice the skills needed to connect with an unfamiliar audience.
8203 Effective Body Language	L3 E	L3 E	1.3 E	1.3 E	13 6	1.3 F	13 F	R	L3 E	L3 E	L3	E	5-7-min speech on a topic that is new or dinaminal to the majority or your addience. Fractice the skins needed to commerce with an amanimal addience. 1 5-7-min speech. Deliver a speech with awareness of your intentional and unintentional body language. Learn, practice, and refine how you use nonverbal communication.
8208 Know Your Sense of Humor	L3 E	L3 E	R	L3 E	L3 E	E L3 E	13 E	L3 E	L3 E	L3 E	L3	E	1 5-7 min speech on any topic with at least one anecdote or story intended to entertain or bring humor into your presentation. Story Collection tool is available in EH path.
8307 Negotiate the Best Outcome	L3 R						_						5-7-min speech in any style on a past or future negotiation in your life that you are a part of. Reflect on the strategies you used or you believe would be beneficial.
8313 Reaching Consensus		L3 R											1 20-min consensus practice at a club meeting + 2-3-min closing statement OR 5-7-min speech in any style - Leading non-TM group toward consensus + Project Completion Fo
8320 Engage Your Audience with Humor			L3 R										1 5-7-min speech revolving a central message with applying their style of humor. Use at least one anecdote/story intended to entertain/bring humor into your presentation.
8312 Present a Proposal				L3 R									1 5-7-min speech on entire or aspects of proposal. Develop a proposal to improve any area of your life. If a proposal is for TM club, talk with the appropriate officer.
8309 Planning and Implementing					L3	R							2-3-min report or 5-7-min speech on your experience. Develop a small-scale project and implement plan with or without help from others. Submit Project Completion form.
8316 Understanding Emotional Intelligence						L3 R							1 5-7-min speech on tracking your emotion by maintaining journal at least 2 weeks. Understand your own and others' emotions. Submit Project Completion Form to VPE.
8315 Understanding Conflict Resolution							L3 R						1 5-7-min speech in any style to discuss managing conflict, developing stronger strategy and best attributes in a conflict situation. A conflict resolution video activity.
8308 Persuasive Speaking								L3 R					1 5-7-min speech on any topic that can be spoken persuasively. Identify types of persuasive speech. If done outside club, VPE's approval and TM evaluator are required.
8314 Successful Collaboration										L3 R			5-7-min speech on you, your learning, and your perceptions of the experience of working with a small team to make a collaborative decision for a small-scale event. *
8303 Develop a Communication Plan											L3	R	5-7-min speech on your experience of planning (process, benefits or impact). Plan can be any event either real or hypothetical. Practice developing a communication plan.
8306 Make Connections Through Networking	L3 E	L3 E	L3 E	L3 E	L3 E	L3 E	L3 E	L3 E	ES R	L3 E	L3	E	5-7-min speech personal to you or networking informational. Develop and practice building connections through networking event. Project Completion Form if non-TM event.
8300 Connect with Storytelling	L3 E	L3 E	L3 E	L3 E	L3	L3 E	1.3 E	L3 E	L3 E	L3 E	L3	E	5-7-min speech of an established story, a story about your life or a fictional tale you create. Practice using a story within a speech or giving a speech that is a story.
8301 Creating Effective Visual Aids	L3 E	L3 E	13 E	1.3 E	L3 E		1.3 E	L3 E	L3 E	L3 E		E	5-7-min speech on topic that lends itself well to using 1-3 visual aids. Practice selecting and using a variety of visual aids during a speech.
8302 Deliver Social Speeches	12 5	L3 E	LS E	L3 E	L3 E	L3 E	L3 E	13 E	L3 E	L3 E	L3	E .	Two 3-4-min different types of social speeches (a toast, a eulogy, an acceptance speech, a speech praising an individual or group) at two separate meetings.
8304 Focus on the Positive 8305 Inspire Your Audience	13 E	L3 E	13 E	13 5	1.3	E L3 E	13 E	12 5	13 E	13 E	L3 I	E	2-3-min report or 5-7-min speech to share some aspect of your experience on at least 2 weeks of recording your moods and attitudes. Submit Project Completion Form to VP
8310 Prepare for an Interview	13 E	L3 E	13 E	13 E	13 6	13 E	13 6	13 E	13 E	13 E	13	F	5-7-min speech on a topic with the intent of inspiring your audience to practice writing and delivering a speech that inspires others. 5-7-min role-play interview presentation at a club meeting to practice the skills needed to present yourself well in an interview such as a job or expert interview.
8317 Understanding Vocal Variety	L3 E	L3 F	13 E	13 E	L3 E	E L3 E	13 E	13 E	L3 E	L3 F	L3	E	5-7-min role-play interview presentation at a club meeting to practice the skills needed to present yourself well in an interview such as a job or expert interview. 1 5-7-min speech on any topic to practice using vocal variety to enhance a speech.
8318 Using Descriptive Language	L3 E	L3 E	1.3 F	L3 E	L3 E		13 F	1.3 F	L3 E	L3 E	L3		5-7-min speech on any topic to practice using vocal variety to eminine a speech. 5-7-min speech on any topic to practice writing a speech with an emphasis on adding language to increase interest and impact.
8319 Using Presentation Software	L3 E	L3 E	L3 E	1.3 E	L3 E		13 E	1.3 E	L3 E	L3 E	L3		5-7-min speech using the slides you developed on topic (humorous, demonstrative, or informational) that lends well to a visual presentation using technology.
Meeting Role Requirements	L3	L3	L3	L3	L3	L3	L3	L3	L3	L3	L3		Serve as speech evaluator, Toastmaster and Topicsmaster at least once each to complete level 3.
8406 Manage Change	L4 R												5-7-min speech in any style on overview of plan and benefit you and group change affects. Create a management plan for past, future or hypothetical change in your life.
8403 Improvement Through Positive Coaching		L4	R										1 5-7-min speech in any style about your experience on coaching an individual (speak with VPE to choose TM or non-TM member) through a project outside of TM club meeting
8415 The Power of Humor in an Impromptu Speech			L4	R									Two 2-3-min speeches in the same club meeting on the topics chosen randomly by Toastmaster from "Impromptu speech topic resource". Include at least one anecdote each.
8405 Leading Your Team					L4	R							5-7-min speech in any style about you or experience on leading a 2-4-people team to complete a project. With VPM and VPPR to choose a project for club, non-TM, or work.
8411 Motivate Others						L4	R			L4 F	3		1 5-7-min speech about experience on building and motivating a 3-4-people team to complete a project that benefits your club. Develop motivational strategies for members.
8404 Leading in Difficult Situations							L4	R					2 5-7-min speech to share a detailed project plan, 2-3-min discussion of possible disruptions among members and impromptu speech on solutions. Total time is 15-20-min.
8401 Communicate Change											L4	R	1 5-7-min speech to communicate your plan for communicating change with evidence to support. The change may be real or hypothetical that affects your club or other group.
8408 Manage Projects Successfully	L4 E	L4	E L4	E L4	R L4	E L4	E L4	E L4	E L4 E	L4 E	L4	E	2 2-3-min speech about plan, 5-7-min speech in any style reflects experience. Build 3-4 people team, develop rapport with stakeholders and strong relationships with team. *
8409 Managing a Difficult Audience	L4 E	L4	E L4	E L4	E L4	E L4	E L4	E L4	R L4 E	L4	L4	E	5-7-min speech (new or past) on any topic. Assign roles to play. Respond to disruptive audience in calm, effective and professional manner. Total time is 12-15 min.
8412 Public Relations Strategies	1.4 E	L4	E 1.4	E 1.4	E L4	E L4	E L4	E 1.4		L4	L4	E	5-7-min speech to share your real or hypothetical plan to promote awareness of an organization. Talk with VPPR and President on your plan if it's real for your club.
8400 Building a Social Media Presence	1.4 E	L4	E 14	E 1.4	E 1.4	E 1.4	E 1.4	E 14	E 14 E	L4	1.4	E	1 5-7-min speech to share your results, experience and benefits of social media presence through establishing or enhancing, e.g. Blog, SNS, etc. Project Completion Form.
8402 Create a Podcast 8407 Manage Online Meetings	14 5	1.4	E 14	E 14	E 1.4	E LA	E 1.4	E 14	E 1/4 E	12	1.4	E	2-3-min speech to introduce your podcast and play 5-10-min segment. Create interesting content and organize a cohesive program totally 60+ min. Learn to record and uplo
8413 Question-and-Answer Session	14 6	14	E 14	E 14	E 1/4	E 1.4	F 14	E 14	E 14 E	14	1.4	E	0 Conduct 20-25-min online meeting or webinar with visual aids. Research and use software that fits best. If outside club, VPE's approval and TM evaluator are required. 1 5-7-min speech and Q&A session totally 15-20-min. Prepare to answer questions clearly, concisely and with confidence on a topic you are knowledgeable. Use time effectively
8414 Write a Compelling Blog	L4 F	14	E 14	E 14	E 14	E 14	E 14	E 14	E 14 F	14	14	F	2-3-min speech on impact of the blogging experience. Maintaining a blog and posting at least eight times in one month. Blog can be new or existing. Project Completion Form
8504 Lead in Any Situation	L5 R				+	2				L5	2	5	8-10-min speech of any type on experience as a leader and/or the impact of the 360° evaluation. Serve as an any level of leader 6+ months. Peers to your 360° evaluation.
8512 Deliver Your Message with Humor			1.5	R		a S			S			ا پَوْ	1 8-22-min keynote style humorous speech. You may choose to use visual aids, Approval needed by VPE in advance if you may present your speech to a non-TM audience.
8507 Manage Successful Events	g	ē.	- L	n g	LS	B B B B B B B B B B B B B B B B B B B	2	e -	nship	5		اق ا	1 5-7-min speech of any style about impact on planning, team and organization. Plan, coordinate and complete an event of your choice. ★
8511 Team Building	STO	<u> </u>	<u>ا</u>	<u> </u>		ate	R	ast	Sus	aţi		<u> </u>	2 2-3-min report before event and 5-7-min speech after event on impact of event, leading or team. Work with a small team to design and host a team-building event. *
8501 Develop Your Vision	ade	Dac	3	<u>P</u>		Stra		Σ	Ĭ,	, o	L5	ER	2 Two 5-7-min speeches (1:explain vision and 2: plan for vision). Develop a detailed vision and establish a plan to implement it. Submit Project Completion Form to VPE.
8503 High Performance Leadership	L5 Š E	15 S	R 15 5	E 15 0			E 15 0	R 1.5 .0	E L5 & E	Collat	L5	ÖE	2 Two 5-7-min speeches (1: plan and 2: complete). Select, lead and complete a project with defined goals with a team (3+ members). Form and meet with committee 5+ times
8509 Prepare to Speak Professionally	L5 ≥ E	L5 .	E 15 5	E [15]	E L5	E E E	E 15 .0	E L5 t	R L5 <u>u</u> E	LS S E	L5	E	1 18-22-min of any style of keynote speech. Exemplify the point of view or message you would convey as a professional level speaker. If for non-TM group, get VPE's approval
8505 Leading in Your Volunteer Organization	L5 E	15 to	E L5 E	E L5 0	E L5	a E I E	E 15 5	E L5 e	E L5 G	L5 E	L5	E	1 5-7-min speech to reflect experience. Serve in a leadership role for at least 6 months in TM or other volunteer organization. Create succession plan for transition. ★
8502 Ethical Leadership	IS WA	15 #	E 1.5 m	E 15 E	E 1.5	ea E	E 15 9	E 15 9	E T2 E	LE E		O E	0 Organizing and moderating 20-40-min panel discussion on ethical framework followed by Q&A session. Provide discussion opportunity on ethics to organization or community
8506 Lessons Learned	L5 E	L5	E L5	E L5	E L5	LE LE X	E L5	E 15	E LS & E	L5 E	L5	> E	1 5-7-min speech. Facilitate a lessons learned meeting after completion of a separate, larger teamwork project on this path. Record meeting results. 360° evaluation by team.
8508 Moderate a Panel Discussion	L5 E	L5	E L5	E L5	E L5	E 1.5	E 1.5	E L5	E L5 E	L5 E	L5	Е	0 Plan and moderate 20-40-min panel discussion of any topic to practice facilitating. If outside TM club meeting, get approval and submit Project Completion Form to VPE.
8510 Reflect on Your Path (After completing L1-5)	R		R 🕝	R 💮	R	R	R 😞	R 👩	R 🕟 F		₹ 🧖	R	1 10-12-min speech of any style reflecting on your growth on completing a path. Summarize skills you have learned, developed. Celebrate your achievements at the end of path
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8311 Prepare to Mentor (After L1 and L2 of any path			tor Progra		-								0 No speech. Clarify your personal goals and interests related to Mentoring. Meet with VPE to discuss your readiness to mentor. Submit Project completion form to VPE.
8410 Mentoring (After Project 8311)			tor Progra										1 5-7-min speech on what you have learnt as a mentor. Work with a protégé to complete a project (VPE pairs you with protégé), set goals and develop a plan to help protégé.
8500 Advanced Mentoring (After Project 8410)	Pathv	ways Men	tor Progra	m Projec	t 3/3								1 5-7-min speech on what you have gained as a mentor. 6-month mentoring commitment, communicate regularly with protégé, record meeting dates and times and giving fee
Pathways Mentor Designation													- Submit the Pathways Mentor award after completing Pathways Mentor Program and an entire path.
8599 Distinguished Toastmaster (educationawards@	toastmast	ters.org o	r +1 720-	439-5050	after co	mpleting the	e 1st path a	and the Lev	els 1, 2 and	3 of the	2nd pa	ath.)	 5-7-min speech (Plan), 8-10-min speech (Review). Select, lead & complete a project that benefits an organization with a team. Peer 360° evaluation by team & organization. Submit award after completing: two paths; club officer and district officer for 1 year; club mentor or coach; club sponsor or Speechcraft or Youth Leadership program; DTM p
DTM Award													- Submit award after completing: two paths; club officer and district officer for 1 year; club mentor or coach; club sponsor or Speechcraft or Youth Leadership program; DTM p
													★: These projects require a
SR, TC, and DTM: Printed materials available in Engl Elective projects available for paths in print	ish only	LD, PM,	and PWM	IENTORPO	M: Print	ed material	s available	In languag	es all exce	pt Tamil a	ind Ko	re	All project description merged Evaluation resources
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